Doctors and Regulation
Where we’ve come from. Where we’re going to

Dame Clare Marx
Chair

Working with doctors Working for patients
The journey we are on

Where we’ve come from

The majority of our focus, resource and expenditure on fitness to practise issues where harm to patients or doctors has already occurred.

Where we’re heading

Increased initiatives to support doctors in delivering good practice and prevent harm to patients. Implementation of revalidation to check that all doctors are up to date and fit to practise.

Investing resources in supporting all doctors to maintain good practice. Early, supportive interventions targeted to areas of greatest need.
Our range of guidance

Good medical practice

Consent: patients and doctors making decisions together

Raising and acting on concerns about patient safety
Helping you make difficult decisions

What should the doctor do...? (Select A, B or C)

A: Prescribe a low-dose tranquilliser and suggest Mrs Baillie waits a couple more days to see if Shannon’s behaviour settles down?

B: Ask Mrs Baillie’s consent to carry out a physical examination of Shannon?

See what Dr Oloko concluded.

Dr Oloko concluded that if Dr Oloko continues to be concerned about Shannon’s, Dr Oloko should discharge Shannon from the GP service to the care of another medic. He will arrange for a follow-up at the surgery.

www.gmc-uk.org/mygmp
Reducing unnecessary investigations

Complaints to the GMC

- Closed Immediately
- Referred to Employer
- Closed After Provisional
- Full GMC Investigation

Years: 2012 to 2017
“Leadership is the most important influence on culture – every interaction by every leader in healthcare shapes the culture of their organisations”

Michael West, Senior Fellow, King’s Fund
Supporting you on the front-line

Across the UK we are:

➢ Engaging with 46,000 doctors per year
➢ 86% say they will reflect on their practice
➢ 75% say they will change it
Doctors to receive training support to call out unprofessionalism

Human Factors training to be rolled out for investigators

All of the General Medical Council’s fitness to practise decision makers, case examiners and clinical experts are to receive Human Factors training, and advice on modifying investigation processes, as part of a collaboration agreed with Oxford University’s Patient Safety Academy.
We need your help to do more

1. Reform of the registration framework for non-EU qualified GPs and Specialists
2. Regulation of the Medical Associate Professions
3. Fundamental reform of the way Fitness to Practise Works
Thank you

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